

**PLAN AMENDMENT AND
SUMMARY OF MATERIAL MODIFICATIONS**

This Amendment amends your employee benefit plan (Plan) and becomes a part of your Plan as of June 26, 2015. Please place this Amendment with your Plan Document/Summary of Benefits for future reference.

Any provision for Spousal Eligibility in the Plan that requires marriage to be between individuals of the opposite sex is amended to recognize a lawful spouse of the same or opposite sex, provided they are not legally separated.

This Amendment terminates concurrently with the Plan to which it is attached. It is subject to all the definitions, limitations, exclusions and conditions of the Plan except as stated.

The Company named below adopts the terms and conditions set forth in this Amendment as of the Effective Date, regardless of the date signed below.

City of Maumee
Company Name

Amber Rathburn
Signature on behalf of the Plan

Amber Rathburn Municipal Clerk
Printed Name and Title

7-20-15
Date