

ORDINANCE NO. 121 - 2008

AMENDING ORDINANCE NO. 64-2008 RELATIVE TO THE
COMPENSATION OF CERTAIN EMPLOYEES OF THE CITY OF
MAUMEE, REPEALING CERTAIN ORDINANCE AND
DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Maumee, Ohio, that:

SECTION 1. This Ordinance applies to those officers and part-time positions listed below.

SECTION 2. TRAVEL AND MILEAGE ALLOWANCE.

(a) Officers and employees of the City, including elected officials, are allowed the mileage reimbursement sum equal to that approved by the Internal Revenue Service plus parking charges and tolls for travel on official business for the city in their privately-owned automobiles; provided, however, that such travel must be authorized by the heads of departments or, in the case of heads of departments or elected officials, by the Mayor.

(b) The City will pay up to \$30.00 per day for meals and the lodging for the employee only provided the employee has stayed overnight, that such stay has prior approval by the head of the department, and that receipts for such lodging and meals shall be submitted to the Director of Finance and attached to forms provided by such Director.

(c) Officers and employees shall certify to the Director of Finance the mileage and parking expenses incurred by each of them on official travel for the City in their privately-owned automobiles on forms provided by the Director of Finance.

SECTION 3. SALARY/COMPENSATION

(a) The following are the ranges of pay for the part-time positions covered by this ordinance:

Title	Pay Range	Pay Basis
Rolf Park Pool		
Rolf Park Pool Manager	\$12.00 - \$16.00	Per hour
Rolf Park Pool Assistant Manager	\$11.00 - \$14.00	Per hour
Rolf Park Pool Lifeguard	\$9.00 - \$11.00	Per hour
Rolf Park Pool Admission / Concession Attendant	\$8.00 - \$10.00	Per hour
Rolf Park		
Rolf Park Manager	\$12.00 - \$16.00	Per hour
Rolf Park Assistant Manager	\$11.00 - \$14.00	Per hour
Recreation Program		
Recreation Program Supervisor	\$12.00 - \$16.00	Per hour
Recreation Program Playground Supervisor	*COMW - \$10.00	Per hour
Recreation Program Special Activity Supervisor	*COMW - \$9.00	Per hour
Recreation Program Assistant	\$150.00 - \$500.00	Per year
Community Band Director	\$188.00	Per month

**COMW = Current Ohio Minimum Wage*

Title	Pay Range	Pay Basis
Volunteer Fire / EMS		
	\$20.00	First 2 hrs or less
Fire Call – Firefighter Class I	\$10.00	Per hour thereafter
	\$33.00	First 2 hrs or less
Fire Call – Firefighter Class II	\$16.50	Per hour thereafter
	\$36.00	First 2 hrs or less
Fire Call – Lieutenant	\$18.00	Per hour thereafter
	\$38.00	First 2 hrs or less
Fire Call – Captain	\$19.00	Per hour thereafter
	\$41.00	First 2 hrs or less
Fire Call – District Chief	\$20.50	Per hour thereafter
	\$43.00	First 2 hrs or less
Fire Call – 2 nd Assistant Chief	\$21.50	Per hour thereafter
	\$46.00	First 2 hrs or less
Fire Call – 1 st Assistant Chief	\$23.00	Per hour thereafter
	\$16.00	First 2 hrs or less
Drill / Cleanup – Firefighter Class I	\$8.00	Per hour thereafter
	\$20.00	First 2 hrs or less
Drill / Cleanup – Firefighter Class II	\$10.00	Per hour thereafter
	\$23.00	First 2 hrs or less
Drill / Cleanup – Lieutenant	\$11.50	Per hour thereafter
	\$25.00	First 2 hrs or less
Drill / Cleanup – Captain	\$12.50	Per hour thereafter
	\$28.00	First 2 hrs or less
Drill / Cleanup – District Chief	\$14.00	Per hour thereafter
	\$30.00	First 2 hrs or less
Drill / Cleanup – 2 nd Assistant Chief	\$15.00	Per hour thereafter
	\$33.00	First 2 hrs or less
Drill / Cleanup – 1 st Assistant Chief	\$16.50	Per hour thereafter
Volunteer Chief Stand-by	\$6.50	Per hour
	\$45.50	First 2 hrs or less
Volunteer Chief Call-out	\$22.75	Per hour thereafter

Ambulance and Emergency Service Personnel

Volunteer Ambulance Stand-by – Weekday	\$4.50	Per hour
Volunteer Ambulance Stand-by – Weekend	\$5.00	Per hour
Volunteer Ambulance Run – 1 hour minimum	\$18.00	Per hour
(Stand-by rate does not apply during emergency runs.)		
Volunteer Ambulance Meeting– 1 per month	\$18.00	Each
(Said compensation shall not be paid if the employee is on stand-by duty, an emergency run, or a fire run during the same period of time.)		
Relief Fire Inspector	\$12.00 - \$14.00	Per hour

Title	Pay Range	Pay Basis
Miscellaneous		
Engineering Technician (Part Time)	\$11.00 - \$14.00	Per hour
Laborer (Temporary or Part Time)	*COMW - \$10.00	Per hour
Police Radio/Telephone Operator (Relief)	\$12.00 - \$14.00	Per hour
Police School Crossing Guard	*COMW - \$12.10	Per hour
Clerk/Typist/Receptionist (Part Time)	*COMW - \$10.00	Per hour
<i>*COMW = Current Ohio Minimum Wage</i>		

(b) The following are the ranges of compensation for the officers listed below covered by this ordinance and effective April 1, 2004:

(i) The compensation for the position Recreation Supervisor shall be established per annum \$9,000 - \$16,000, payable monthly. Establishment of this rate is subject to the provisions set forth herein.

(ii) The salary and fees for the positions of Law Director and Assistant Law Director shall be established as follows:

Law Director	per annum \$45,000 - \$65,000
Assist. Law Director	per hour professional fee \$135.00

The compensation for the Law Director shall be at the annual rate as set forth above, payable monthly, for 40 hours of general legal services per month. For all hours of general legal services rendered by the Law Director in excess of the hours per month as set forth above, the Law Director shall receive a professional fee of \$135.00 per hour. The rate for those matters which it is expected that the City will be reimbursed shall be usual and customary professional fee charged for such work by attorneys in the Northwest Ohio area.

(iii) The Mayor shall have the authority to establish the salary within the ranges set forth above for the positions listed herein after consultation with the Finance Committee of the Council. The salaries of said officers shall be reviewed annually. Salary adjustments so established shall take effect in the first pay period of each year.

(iv) The initial salary once established shall not be modified until the appointee has occupied the position for at least six months. Additional increases may be granted by the Mayor within the salary range on an annual basis or at least one year after prior increases.

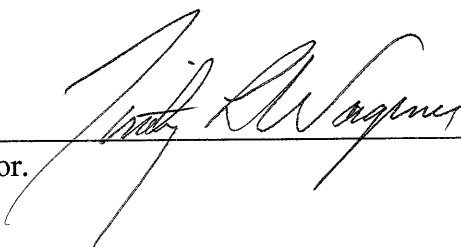
SECTION 4. DURATION OF ORDINANCE AND REPEALING CONFLICTING ORDINANCES.

Ordinance No. 64-2008, as the same is currently written, be, and the same hereby is, repealed. Further, any ordinance, resolution, or part thereof pertaining to the subjects treated in this ordinance and which are inconsistent herewith be, and the same hereby are, repealed to the extent so inconsistent. This Ordinance supersedes, cancels, and repeals all previous methods of calculating compensation, verbal, written, or based on alleged past practices of the city, and constitutes the entire method for calculation of such employee compensation.


SECTION 5. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 6. This Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately from and after its passage. The reason for the emergency lies in the fact that this Ordinance is necessary for the immediate preservation of the public peace, health, and safety in that such services are required immediately for the efficient administration of city affairs.

Vote on emergency clause: Yeas 7 Nays 0
Passed as an emergency measure: August 18, 2008.

Mayor. 

ATTEST:


Municipal Clerk.